



Pak Oman Asset Management Company Limited.
Annual Report on Stewardship Policy for the year 2025

PRINCIPLES	Details	Compliant/ Explanation
1	Stewardship Policy	Compliant. The Stewardship Policy is in place and available on website.
2	Voting Policy & Its Disclosure	Compliant. POAMCL has formulated a Proxy Voting Policy which has been duly approved by the Board of Directors and has been placed on our company's website. Please note that during the year POAMCL has not find a need to exercise its Voting rights.
3	Monitoring Investee Companies	Compliant. POAMCL, on behalf of the Funds under management, regularly monitors financial and non-financial factors of the investee companies. Monitoring of Financial information includes assessment of Income Statement, Balance Sheet and Cash flow statements. In terms of non-financial information, POAMCL assesses the governance by analyzing the quality of corporate governance through board composition, business risk management strategy, audit quality and corporate announcements.
4	Policy on Engagement with the Investee Companies	Compliant. POAMCL engages with investee company by attending Analyst Call conducted by an investee company on a quarterly or annual basis. Through these sessions, outlook on the company, business risk, financial and business projections are discussed with the company.

5	Managing Conflict of Interest	<p>Compliant. POAMCL has established a Stewardship Policy to identify and manage actual or potential conflicts of interest, including implementing created a Chinese wall to manage potential 'conflict of interest' scenarios. For example, all personnel involved in the investment decision making process are restricted from initiating trades in a security within 24 hours of a pending buy or sell order in the same security.</p>
6.	Incorporating Sustainability considerations	<p>Will be implemented from FY 2028. The stewardship policy is there to incorporate sustainability consideration including ESG into our investment analysis and activities but there is an ESG related data limitation of investee companies due to lack of ESG data disclosures.</p>